



TATA CONSULTANCY SERVICES



ManpowerGroup®



ROMA 4.5.4 – Release Notes

May 13, 2022

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1. Enhancement – Deletion of Candidate Based on Consents



What?

Business wanted to delete the candidate based on their agreed consents date in ROMA application. Currently the auto deletion of candidate exists once the consents cross 180 days from the date of consents accepted. However now the business requested to change the timeline from 180 days to 365 days. This change must be carried out for the candidate who accepts the consents after 10th March 2022.

Enhancement Use Cases:

- Changing the auto deletion of Creation candidate based on consents from 180 to 365 days
 - Deletion of candidate (365) who accepts the consents (General) after the mentioned date
 - Consents (General) accepted before this change and not modified before the mentioned date must go 180 days deletion
 - Consents (General) and Sensitive data accepted before the mentioned date, then those candidates must go 365 days deletion
- Update the canned reports according to change of deletion



Why?

According to GDPR, Germany business bring the change to delete the candidate from ROMA based on the accepted date of consents. This is to ensure that the 'Right to Erasure' implemented properly in system.



How?

1.1 Changing the auto deletion of candidate timeline from 180 to 365 days

- The candidate whoever accepts the consents (General) after the mentioned date, he/she will be deleted after 365 days.


Consents

General:	Accepted on 25.03.2022
Marketing:	N/A
Sensitive Data:	N/A
Legal Notice:	N/A

- Consents (General) accepted before this change and not modified before the mentioned date, then it must be deleted after 180 days

Consents 	
General:	Accepted on 08.02.2022
Marketing:	N/A
Sensitive Data:	N/A
Legal Notice:	N/A

- Consents (General) and Sensitive data accepted before the mentioned date, then those candidates will be deleted after 365 days

Consents 	
General:	Accepted on 3/9/2022
Marketing:	Declined on 3/31/2022
Sensitive Data:	Accepted on 3/9/2022
Legal Notice:	Accepted on 3/9/2022

1.2 Update the Canned Reports according to the above change

The canned report 'Candidates to be Auto Deleted due to General-Sensitive Consents' must be updated accordingly that the 'To be Detected On' has to be updated.

2. Bug Fixes



What?

Along with the above enhancement, we have addressed most critical incidents / bugs to ensure a smooth user experience and make our platform a robust and reliable one. We will be communicating with all clients providing all the details of the bugs that were resolved specific to them as part of 4.5.4 release.

We truly hope you love ROMA 4.5.4 😊

Thank you

