



Release Notes - ROMA 4.3.0

January 19th, 2019

1. Search and results display in ‘Candidate Manager’, ‘Position Manager’ and ‘Tasks’ modules



What?

Global search changes and results display changes, including:

1. Global search - Changing the search parameters and removing the search popup
2. Search activation - Filters will now be activated only after clicking a search activation button
3. Results display upon load – results screen display changes



Why?

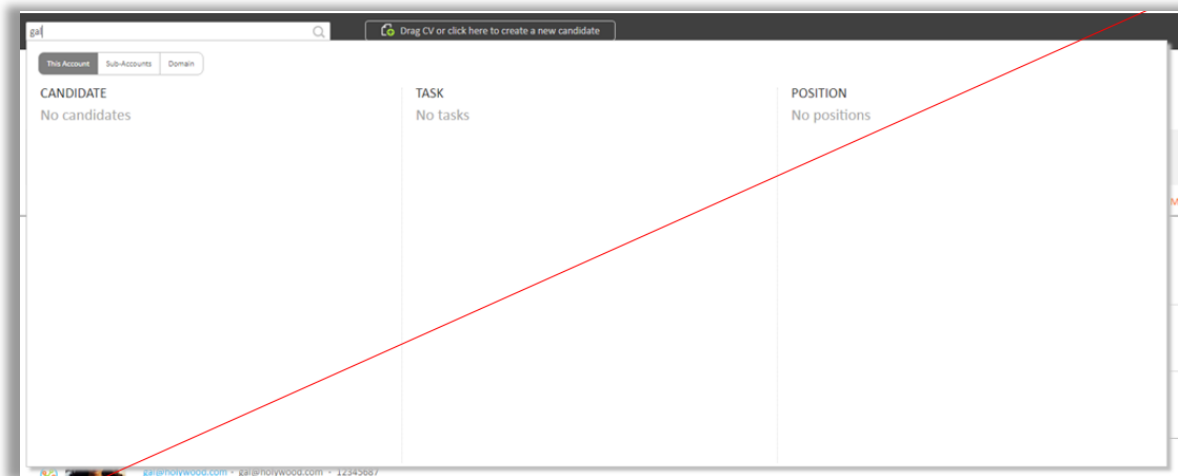
Most of you have large amounts of data in your accounts, including data about your candidates, positions and tasks. We realized that for the recruiters, working on large amount of data leads to less focus and therefore inefficiency, and we value our users time and how they spend it in ROMA. We chose to make the following changes that will allow the recruiters to focus on the most important and relevant data and as result improve the recruiter’s day to day work.



How?

Global search popup

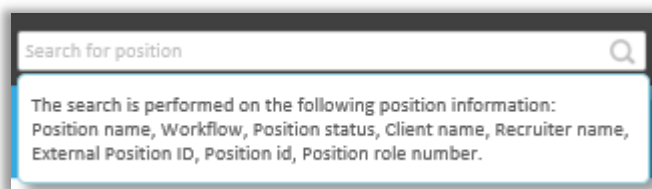
1. **The global search popup will no longer appear** in 'Candidate Manager', 'Position Manager' and 'Tasks' modules. The search will be performed only by typing and clicking on "enter":



Global search parameters

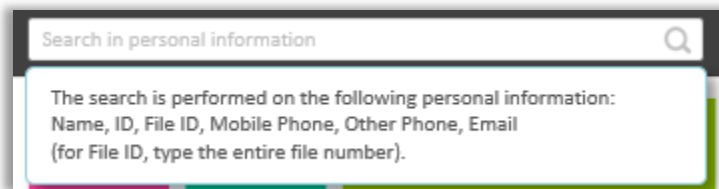
Position Manager

1. The search will be performed **only within the following parameters**:
 - Position name
 - Workflow
 - Client name
 - Recruiter name
 - Position ID
 - External position ID
 - Position role number
2. Tooltip explaining about the above changes will appear upon hover:

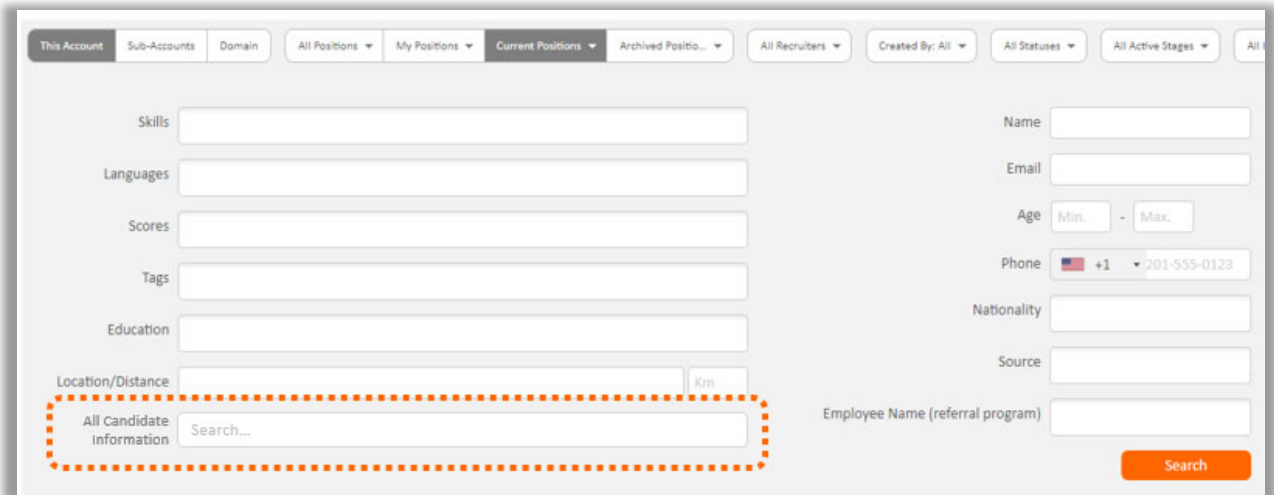


Candidate Manager / Tasks

1. The search will be performed **only within the personal data**:
 - a. First/Last Name
 - b. File ID
 - c. ID
 - d. Phone
 - e. Mobile Phone
 - f. Email
2. Tooltip explaining about the above changes will appear upon hover:



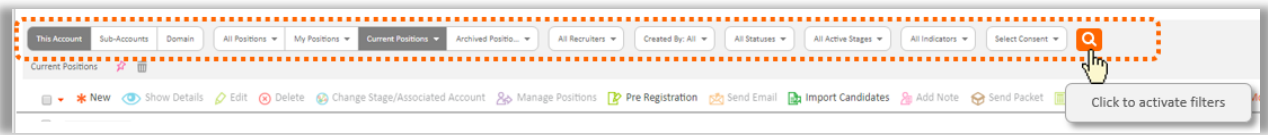
3. The existing search in **'All Candidate Information'** is moved from the global search to **'Advanced Search'**:



A screenshot of the 'Advanced Search' interface. The interface features a top navigation bar with tabs for 'This Account', 'Sub-Accounts', 'Domain', and several dropdown menus for 'All Positions', 'My Positions', 'Current Positions', 'Archived Positio...', 'All Recruiters', 'Created By: All', 'All Statuses', 'All Active Stages', and 'All'. Below the navigation bar, there are several search filters: 'Skills', 'Languages', 'Scores', 'Tags', 'Education', 'Location/Distance' (with a 'Km' unit selector), 'Name', 'Email', 'Age' (with 'Min.' and 'Max.' fields), 'Phone' (with a country code dropdown and a number field), 'Nationality', 'Source', and 'Employee Name (referral program)'. A search input field labeled 'All Candidate Information' with a 'Search...' placeholder is highlighted with a dashed orange border. A red 'Search' button is located at the bottom right of the form.

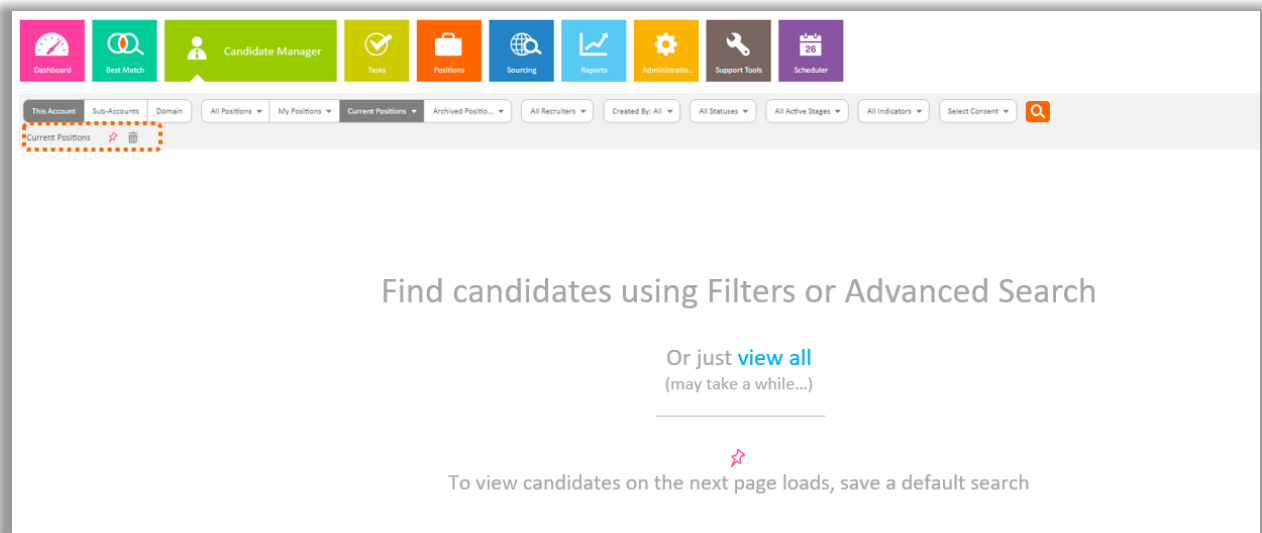
Search activation in 'Candidate Manager' and 'Tasks'

Filters will now be activated only by pressing the **filters activation button**:

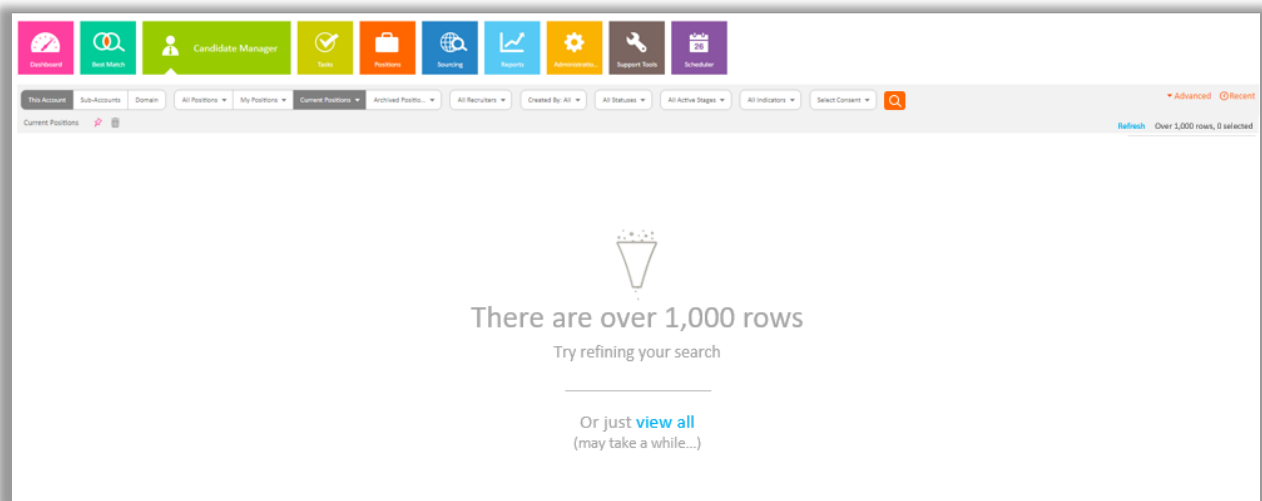


Results display upon load in 'Candidate Manager' and 'Tasks'

In case **no default search was defined**, no results will be displayed, and you will see this screen:



In case there are **over 1,000 rows in the results**, this message will be displayed with a recommendation to refine your search:



From both screens you have 2 options:

1. Apply relevant filters or use 'Advanced Search' and click on the 'Search' button.
2. Click on 'view all' – all the results will load (top 20 candidates will be displayed with the option to see more by clicking 'Load more')

* In case **default search was defined**, results will be displayed automatically as you load the screen (that is in case there are less than 1,000 rows, in which case the 'There are over 1,000 rows' will be displayed).

2. GDPR – Consent management

What?

When the recruiter or candidate opens the consents section, the current consent status will be displayed and the status will not be reset. In addition, the candidate can exit consent popup without changes.

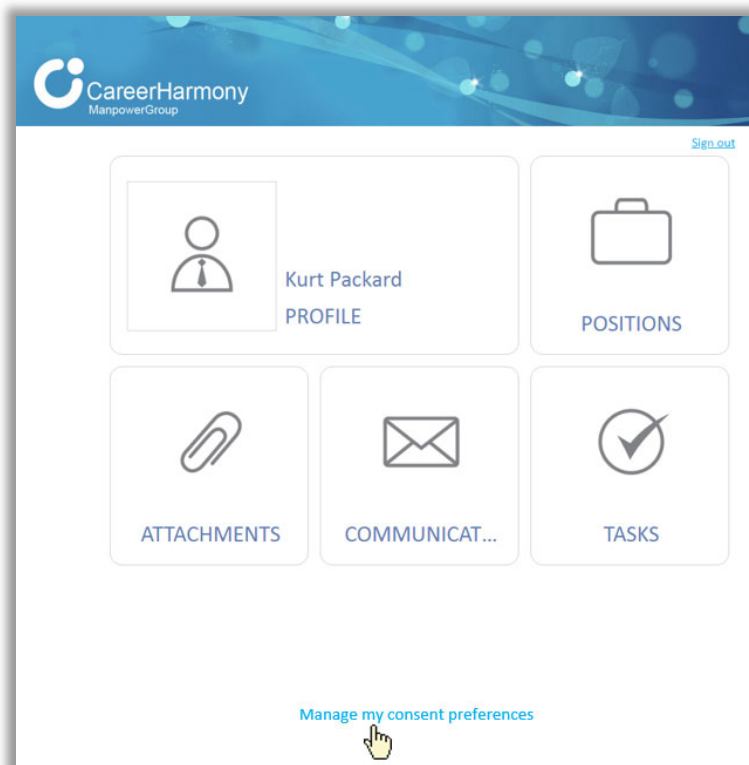
Why?

To improve both recruiter and candidate's consent management experience.

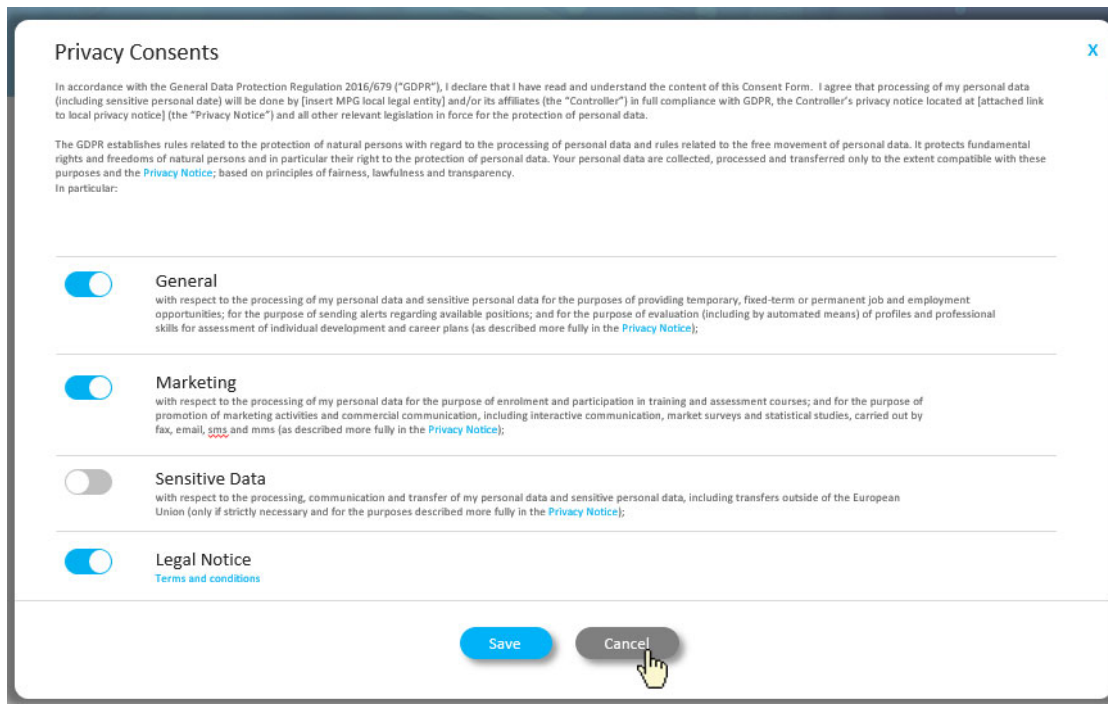
How?

Candidate portal

Text on the candidate portal changed from 'Reset My Consents' to 'Manage my consent preferences':



Upon clicking 'Manage my consent preferences', the candidate can now view the current consent status and click on 'Cancel' which will keep the current consent status



Privacy Consents X

In accordance with the General Data Protection Regulation 2016/679 ("GDPR"), I declare that I have read and understand the content of this Consent Form. I agree that processing of my personal data (including sensitive personal data) will be done by [insert MFG local legal entity] and/or its affiliates (the "Controller") in full compliance with GDPR, the Controller's privacy notice located at [attached link to local privacy notice] (the "Privacy Notice") and all other relevant legislation in force for the protection of personal data.

The GDPR establishes rules related to the protection of natural persons with regard to the processing of personal data and rules related to the free movement of personal data. It protects fundamental rights and freedoms of natural persons and in particular their right to the protection of personal data. Your personal data are collected, processed and transferred only to the extent compatible with these purposes and the [Privacy Notice](#); based on principles of fairness, lawfulness and transparency. In particular:

- General**
with respect to the processing of my personal data and sensitive personal data for the purposes of providing temporary, fixed-term or permanent job and employment opportunities; for the purpose of sending alerts regarding available positions; and for the purpose of evaluation (including by automated means) of profiles and professional skills for assessment of individual development and career plans (as described more fully in the [Privacy Notice](#));
- Marketing**
with respect to the processing of my personal data for the purpose of enrolment and participation in training and assessment courses; and for the purpose of promotion of marketing activities and commercial communication, including interactive communication, market surveys and statistical studies, carried out by fax, email, [sms](#) and mms (as described more fully in the [Privacy Notice](#));
- Sensitive Data**
with respect to the processing, communication and transfer of my personal data and sensitive personal data, including transfers outside of the European Union (only if strictly necessary and for the purposes described more fully in the [Privacy Notice](#));
- Legal Notice**
[Terms and conditions](#)

Save Cancel

* In case the consents popup is displayed upon sign-in, the candidate will be able to review the consents and exit the popup without accepting the mandatory consents.

Candidate card

When the recruiter opens the consents section in the candidate card, the current consent status will be displayed and the status will not be reset.

